



# RI HONG KONG SUSTAINABILITY TARGET & ACHIEVEMENT 2025

## Sustainable Solutions



### Toxic Pesticide Usage Reduction



#### Actual:

- Four toxic pesticides usage has been reduced by 11% in 2025, by using non-chemical or less toxic alternatives such as In2care, Fendona, Demand, Seclira SG, Permite 30EC, Hextar Lilathrin 2.5EC, Exterra

#### Target:

- Reduce four Toxic Pesticides usage by 5%, including Propoxur EC 20, Bithor, Actellic 50 EC and Fiprokill 5SC.



### Green, Energy Saving Product

# 800 Units



#### Actual:

- RI Hong Kong promoted and sold close to 800 units of Lumnia Insect Light Traps in 2025 which utilize LED energy saving light bulbs.

#### Target:

- Sales of 700 Lumnia LED Insect Light Trap which are more energy efficient.

## Sustainable Operations

# Reduce Reuse Recycle



#### Actual:

- Plastic waste recycling increased 8% in 2025. Over 4 ton of plastic wastes from sanitary bins, used dispensers for soap, sanitizer, air-fresheners, have been recycled.
- Over 130kg of metal, plastic wastes from used air freshener aerosol cans have been recycled in 2025, which reduced carbon emission by about 230kg.

#### Target:

- Increase service waste recycling in 2025.



### Adopt Lower Carbon Vehicle

#### Actual:

- In 2025, 1 service van was resized to smaller, fit for purpose micro van, and 1 old service truck was replaced by new truck of Euro 5 lower emission standard.

#### Target:

- Reduce fuel consumption by vehicle resizing and replacing old vehicle with lower emission model.



### Reduce Vehicle Carbon Footprints

#### Actual:

- RI Hong Kong fuel consumption reduced by 7% in 2025 vs 2024.

#### Target:

- Reduce fuel consumption and fuel intensity by 2.5% in 2025.

## Sustainable Workplace

### Reduce Property Electricity Consumption

#### Actual:

- RI Hong Kong property electricity usage reduced by 7% in 2025, by using energy saving devices including outlet timers for all microwaves, water dispensers, regulating air-con temperature and usage by timers in all HK, Macau work premises.

#### Target:

- Reduce property electricity usage by 5%.

### Improved Sustainability Scores

From Employee Survey ~ Your Voice Count, in 2025 vs 2023

- Company care for colleague health & well-being +1% (73%)
- Good Work-Life Balance +2% (70%)
- Prioritize Safety over State Of Service or Customer Demands +3% (92%)
- Company committed to reducing carbon emissions from operations +6% (80%)

