

Rentokil Pest Control Health and Safety Policy Statement of Intent

This policy acknowledges the Rentokil Initial plc Health and Safety policy statement and gives effect to this in Rentokil Pest Control.

Rentokil Pest Control is committed to provide quality services and products by capable and adequately trained and supervised staff, using work procedures designed to protect their health, safety and welfare and that of other employees, customers and their staff and the public. Securing this commitment is recognised as an important objective which contributes to business performance.

Rentokil Pest Control is further committed:

- to assess, record and review the foreseeable risks to all staff and other people arising out of and in connection with its work, to develop appropriate preventive and protective measures and to comply with the relevant statutory requirements and provisions,
- to provide and maintain workplaces and environments safely, without risks to health and safety and with safe means of exit and entry,
- to provide safe work procedures, with appropriate safe work equipment, materials and safety equipment,
- to provide and maintain facilities for the safe use, handling, storage and transport of equipment, materials and substances including pesticides,
- to provide adequate facilities for staff welfare,
- to provide appropriate means of communication and consultation with staff on matters of health, safety and welfare.

All Rentokil Pest Control staff:

- are given information, instruction, training and supervision so that they can recognise, understand and comply with the safe working procedures detailed in their appropriate technical, procedural and administrative manuals,
- are required to take all reasonable care for the health, safety and welfare of themselves and of all other people who may be affected by their acts or omissions at work,
- have a duty and responsibility to co-operate fully with Rentokil Pest Control, its customers and their other contractors, on all matters of health, safety and welfare.

All staff must use any machinery, substances and transport, safety and other equipment at work in accordance with:

- the instructions provided and the information, instruction and training they have received in the use and maintenance of the equipment, substances and other items.

All staff have the responsibility to report to their Manager or Supervisor:

- accidents and incidents which have, or could have caused personal injury, or damage to property, equipment and materials and to co-operate in the investigations of these accidents and incidents,
- any work situation which they would reasonably consider represented a serious or immediate danger to health and safety,
- any matter they would reasonably consider represented a shortcoming in Rentokil Pest Control's health and safety arrangements.

The Divisional Managing Director will provide appropriate financial and physical resources for maintaining this policy, which identifies the responsibilities of all staff and details the arrangements for implementing Rentokil Pest Control's safe working procedures and the prevention and control of risks to health, safety and welfare, which may arise from its work and operations.

The arrangements include procedures for monitoring, reviewing and reporting health and safety performance to ensure compliance with legal requirements and to develop and secure progressive improvements in health, safety and welfare performance.

The Health and Safety policy will be reviewed regularly and at other times as may be necessary, by the Divisional Managing Director and Health, Safety and Environment Manager and revisions will be issued appropriately to staff.

A copy of this Health and Safety policy statement and any subsequent revisions will be given by Managers to new staff at the start of their employment with Rentokil Pest Control. Subsequent revisions will be issued by Managers to all their appropriate staff.

The image shows two handwritten signatures in black ink. The signature on the left is 'M Ellis' and the signature on the right is more stylized and less legible. A long horizontal line extends from the end of the second signature.

M Ellis
Managing Director